

# Springfield Supplementary Regulations

August 8, 2002	Regular Compensation/ Educational Incentive Compensation	Educational Incentive Compensation provided in the contract between the City of Springfield and the International Association of Firefighters AFL-CIO, Local 648 are regular compensation for retirement purposes. Pursuant to 840 CMR 15.03(1)(e), any amounts paid as educational incentives are regular compensation.
February 28, 2000	Election Regulations	<p><b>ELECTION REGULATIONS</b></p> <ol style="list-style-type: none"> <li>1. Call of the Election and Notice of Election - Not less than 120 days prior to expiration of the term of office an elected member of the Retirement Board, the Director shall notify the Retirement Board of a duly called meeting of the Retirement Board of the need to conduct an election. At this meeting of the Retirement Board, the Board shall designate an Election Officer who maybe a member of the Board or a staff member. The Election Officer shall have the duties and be governed by the procedures set forth in 840 CMR 7.03.</li> </ol> <p>At this meeting of the Retirement Board, the Board shall provide a notice of election which notice shall provide for an election date at least ninety days after date of the mailing of the notice of election to all retired members and posting of the notice pursuant to 840 CMR 7.03(2).</p> <p>The notice of election shall state the time, date, place and manner of election and shall describe nomination and election procedures, including if the election is conducted at a polling place, procedures for voting by absentee ballot.</p> <ol style="list-style-type: none"> <li>2. Nomination Procedure - Any member of the retirement system may qualify as a candidate by filing with the Retirement Board a nomination paper or papers, containing the signatures and addresses of at least twenty (20) members of the retirement system. Nomination papers, in blank, shall be made available to candidates at least ninety (90) days prior to the date of the election. The nomination paper or papers, containing the necessary number of qualified signatures and addresses shall be filed no later than forty-five (45) days prior to the date of the election. If the Retirement Board determines that a candidate has filed nomination papers containing less than the required number of qualified signatures, the Retirement Board shall declare the nomination papers invalid and shall notify the candidate of its determination.</li> <li>3. Election by Declaration - If the Retirement Board determines that only one</li> </ol>

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		<p>candidate has been nominated, the Retirement Board shall declare said candidate to be the elected member of the Board, no election shall be held, and said candidate shall take office and serve in all respects as though he or she had been chosen by election.</p> <p>4. 4. Official Election Ballot - If the Retirement Board determines that more than one Springfield Supplementary Regulations candidate has been nominated, the Board shall immediately prepare an official election ballot, Qualified candidates shall be listed on the official ballot in an order determined by a random drawing of the names of the candidates by the Retirement Board or Election Officer. If the incumbent elected member is nominated, he or she shall be identified as the incumbent on the official ballot.</p> <p>5. Elections Conducted by Mail or at a Polling Place - Elections shall be conducted either entirely by mail or at one polling place open for not less than ten hours, the time and place to be determined by the Retirement Board. In elections conducted at a polling place, members shall cast their votes on the official ballot in person at the polling place except as provided in Section 6 below.</p> <p>6. Absentee Ballots - In elections conducted at a polling place members retired from service may vote by absentee ballot and an absentee ballot shall be mailed to each retired member. A member in service may, upon timely request, vote by absentee ballot only if he or she:</p> <ul style="list-style-type: none"><li>(a) will be absent from the City of Springfield during the hours that the polling place will be opened:</li><li>(b) will be unable to cast his or her vote in person on the day of the election for reasons of religious belief, or</li><li>(c) will be unable to cast his or her vote in person at the polling place by reason of temporary physical disability. Requests for absentee ballots shall be in writing and shall be filed no later than the business day prior to the election. Absentee ballots shall be counted only if received by the Retirement Board no later than the time fixed for the closing of the polls on the day of the election.</li></ul>
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November 3, 1992	Membership	To accept Springfield Police Cadets employed by the City of Springfield on a full time basis into the Retirement System as Group 1 members, beginning on the first day of employment or if presently employed by the city, effective on the date of the Commissioner of Public Employee Retirement Administration's approval.